

LEARNING
FOR LIFE™



LEARNING FOR LIFE

COMPLETION REPORT

JUNE 2025



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WORD FROM THE CHIEF EXECUTIVE OFFICER, AIRD



At Africa Initiative for Rural Development (AIRD), we believe that every individual deserves the opportunity to learn, grow, and transform their life, no matter the barriers they have faced. The LEARNING FOR LIFE program brings this vision to life by equipping youth with essential life skills and entrepreneurial knowledge that expands opportunities and builds brighter futures for the beneficiaries.

In the just-concluded phase, our focus on Business and Hospitality Skills reached beneficiaries in eight counties, with a special emphasis on peri-urban areas where many young people reside and seek pathways to employment and self-reliance. By partnering with county governments, community leaders, and local stakeholders, we were able to extend our reach and ensure that more youth could benefit from this transformative training.

Inclusivity remained at the heart of this program. We were intentional in involving persons with disabilities (PWDs) and actively encouraged women's participation to promote gender balance and equitable access to opportunities. The training's three pillars; Life Skills Modules, Entrepreneurship, and Responsible Drinking, were carefully designed to help participants gain vital work readiness skills, enhance their employability, and develop sustainable income-generating ventures within or beyond the hospitality sector.

The entrepreneurship component, in particular, empowered trainees to envision and launch small businesses, contributing to community resilience and local economic growth. This holistic approach is already bearing fruit as beneficiaries build confidence, find decent work, and uplift their families and communities and above all get to being productive members in their respective communities.

Their success stories remind us why this program matters - it transforms lives, uplifts communities, and contributes to the growth of a skilled, responsible, and confident workforce.

As we share this report, we acknowledge and appreciate the dedication of our partners with special thanks going to EABL Foundation for supporting the project, trainers, local leaders, and all stakeholders who contributed to making this phase a success. Together, we continue to champion inclusive growth, meaningful skills development, and lasting change.

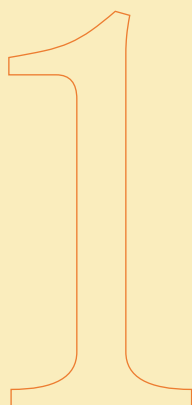
A handwritten signature in blue ink, appearing to read 'Fred Kasina'.

Fred Kasina
Chief Executive Officer
Africa Initiative for Rural Development (AIRD)





1. INTRODUCTION



One of the major global challenges today is unemployment among the youth. According to the International Labour Organization (ILO), the global youth unemployment rate was 14.6% in 2022, more than double the general unemployment rate. The issue is even more pressing in certain regions, such as Sub-Saharan Africa and the middle East, where youth unemployment rates often surpass 30% which affects the national economies and the social fabric among households and communities (ILO Publication – Global Employment Trends for Youth 2024).

Kenya is among the most affected in East Africa region with an estimated unemployment rate of 67% among the youth aged between

15-34 years. Causes of high unemployment rate is attributed to several factors which include; a mismatch between the skills that young people possess and the needs of the labour market, limited access to quality education and training and economic instability. The economic impact of youth unemployment is far reaching, affecting not only individual lives but also the broader economy. Young people

who are unemployed or underemployed have less disposable income, which reduces their ability to spend on goods and services. This decline in consumer spending affects businesses, leading to reduced revenues, lower profits and ultimately slower economic growth. At the individual and household level, unemployed youth are susceptible to various societal ills ranging from illicit brew consumption, drug abuse and crime, to being goons for hire by politicians.

Learning for Life is a global training program funded by Diageo Plc, targeting the youth with a range of livelihood and hospitality-based skills. Through funding from East Africa Breweries Limited (EABL) Foundation, Africa Initiative for Rural Development (AiRD) has been implementing the program across various counties in Kenya over the last three years. The program is designed to address youth unemployment and other related challenges by equipping individuals with market oriented practical skills, industry knowledge, and essential mentorship. Through structured training sessions, experience sharing, and direct linkages to professional opportunities, participants gain the expertise necessary to succeed in the hospitality sector among others. Graduates are expected to leverage their newfound skills by either establishing their own businesses within the hospitality value chain or enhancing their employability, thereby contributing to broader economic growth. The initiative specifically focuses on out-of-school youth between the ages of 18 and 35, ensuring they receive the support needed to transition into sustainable livelihoods and meaningful career paths. By design, the project is keen on ensuring inclusivity and as such, women and people with Disability (PWDs) are encouraged to participate.



67%
67% unemployment
rate among youth aged
between 15-34 years

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2. BENEFICIARY MOBILIZATION AND RECRUITMENT PROCESS

Given the significant number of deserving youth across partner counties, the program prioritizes selecting beneficiaries who are most in need within their respective communities. AiRD implements the initiative through a structured process, ensuring effective delivery and meaningful impact.

(a) *Consultation with Local Leadership*; The process of mobilization and selection starts with consultative meetings with local administration comprising of representation from the County and National Governments. These include; County Commissioner offices, Departmental Heads from County and National Government relevant Ministries, the Chiefs and their Assistants and, local Community Leaders including Youth, Women and special groups leadership e.g. PWDs . These meetings are meant to create a common understanding on the aims and objectives of the program while setting out parameters for implementation. Among the anticipated outcomes from the meetings are; a listing of prioritized regions/locations based on youth population and their corresponding needs.

(b) *Recruitment of Beneficiaries*: Before recruitment, AiRD convenes information meetings with all prospective beneficiaries where the aims and objectives of the program are shared including selection criteria. The key items on the criteria are;

□ Be out-of-school youth between the ages of 18-35 at the time of recruitment. Due to the immense interest shown by communities, AiRD gives a 10% allowance to persons who are above 35 years but demonstrating passion and commitment towards the course.

- Be in possession of a Unique Identifier Number (commonly referred to as the National Identity Card) or a Waiting Card.
- Demonstrate commitment to completing all the prescribed modules for the course.
- Show clear vision and commitment on an 'Action-Plan' after completing the training.

This can either be; setting-up own enterprise, or joining the formal employment particularly in the hospitality sector.

- Commit to playing a role-modelling function for Learning for Life among the youth including providing mentorship to their peers.
- Be an 'Ambassador' for Learning for Life within their households, immediate communities and external audience.

(c) *Establishment of Timeframes, Schedules and Venues*: This is done once the selection process is completed. The exercise is important in ensuring maximum attendance during trainings. With clear timeframes, schedules and venues, beneficiaries are able to plan their activities and availability accordingly. The selection of the training venues takes into consideration distances and accessibility for Persons with Disabilities. Experience has shown that many Persons with Disability shy-away from attending the common functions due to various inconveniences which include, distances and accessibility to venues. Ideally, trainings are decentralized and held as close to the target trainees as possible. This has made it possible to attract high attendance across board.

(d) *Social Inclusion in Recruitment*: During mobilization and Recruitment, Women and Persons with Disabilities are encouraged to attend. Experience has shown that women are mostly left out of such opportunities due to their cultural engagements at the household level. On the other hand, many Persons with Disabilities feel excluded from such opportunities due to the limited support they are accorded when they attend such functions. While selecting training venues, AiRD ensures the distances are moderate while the training facilities are conveniently set to accommodate various kinds of disabilities. Further, in preparing and delivery of the trainings especially with PWDs, the program has made provision to engage additional Aid (Minders and Interpreters) during and after the sessions.



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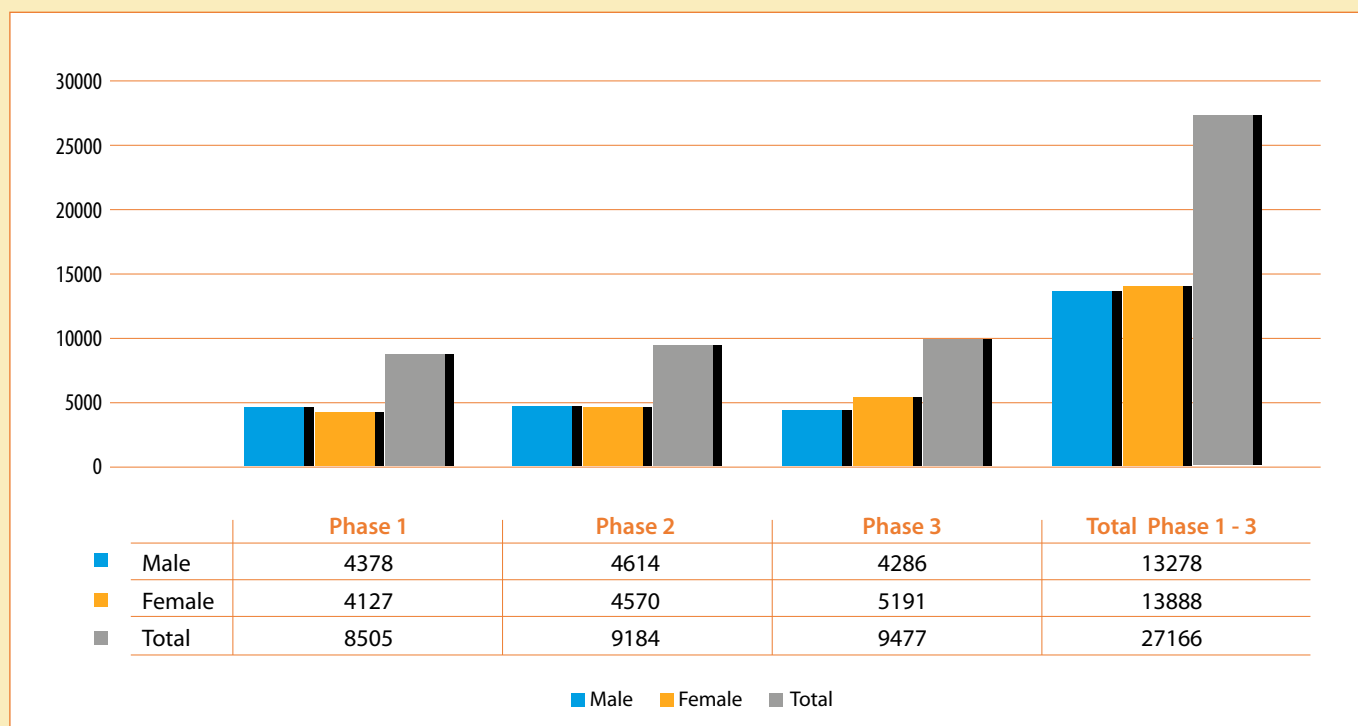
3. CUMULATIVE DATA SINCE PROGRAM INCEPTION (DECEMBER 2022 TO JUNE 2025)

AiRD has been carrying out the Learning for Life program since December 2022, spanning three phases, with the final phase concluding in June 2025. During this period, a total of 27,166 beneficiaries (Male 13,278 and Female 13,888 Females) have directly been impacted by the program. This figure includes 325 (167 Males and 158 Females) participants with various forms of disabilities.

Table 1. Cumulative Data of Learning for Life Beneficiaries

Phase 1 Dec'22-June '23			Phase 2 (Aug'23-June'24)			Phase 3 Dec24-June'25			Total Phase 1-3		
Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
4,378	4,127	8,505	4,614	4,570	9,184	4,286	5,191	9,477	13,278	13,888	27,166
Persons with Disability											
38	23	61	46	42	88	83	93	176	167	158	325

Graph 1. Interpretation of the Cumulative Data for Beneficiaries (Dec 2022- June 2025)



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4. PROGRAM IMPLEMENTATION DURING PHASE THREE: DECEMBER 2024-JUNE 2025

This report provides highlights of the activities undertaken during the third phase of the program for the period December 2024 to June 2025 across 8 counties; Nairobi, Mombasa, Kilifi, Makueni, Murang'a, Nakuru, Kisumu and Embu.

The training program is delivered using a variety of interactive methods, including formal classroom instruction, experience sharing, role-playing, group discussions, and hands-on practical sessions—particularly in Mixology. Additionally, role-modeling skits are incorporated to enhance learning. Key modules covered in the program include **Time Management, Personal Branding, Communication, Assertiveness, Negotiation Skills, Sexual Harassment Awareness, Mixology, and Responsible Drinking**, among others. Throughout

the training, entrepreneurship remains a central theme, ensuring participants gain the knowledge and skills needed for professional growth and self-sufficiency. Additionally, responsible drinking is also integrated in the sessions, highlighting the importance of the trainees understanding what responsible drinking entails.

A total of 9,477 (Males 4,286, Female 5,191) have been trained during this third phase. The below table provides a breakdown of the data for each county during the reporting period.

Table 2. Quarterly Disaggregated data on Gender and Attendance (As at April/May 2025)

County	Dec. 2024			Jan. 2025			Feb. 2025			March 2025			April/May 2025			Total Trained (Cumulative)		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Nairobi	95	148	243	76	101	177	115	175	290	118	177	295	87	137	224	491	738	1229
Nakuru	101	84	185	68	55	123	139	216	355	127	223	350	59	165	224	494	743	1237
Makueni	81	71	152	208	105	313	143	104	247	168	108	276	138	175	313	738	563	1301
Embu	116	121	237	113	128	241	141	135	276	108	130	238	141	132	273	619	646	1265
Murang'a	91	86	177	52	114	166	128	161	289	142	151	293	139	144	283	552	656	1208
Mombasa	144	91	235	62	75	137	96	137	233	83	153	236	71	116	187	456	572	1028
Kilifi	0	0	0	74	47	121	111	83	194	88	131	219	174	290	464	447	551	998
Kisumu	70	121	191	91	61	152	82	121	203	132	186	318	114	233	347	489	722	1211
TOTAL	698	722	1420	744	686	1430	955	1132	2087	966	1259	2225	923	1392	2315	4286	5191	9477
Percentage (%)	49	51	100	52	48	100	46	54	100	43	57	100	40	60	100	45	55	100

Key: M-Male, F-Female, T-Total

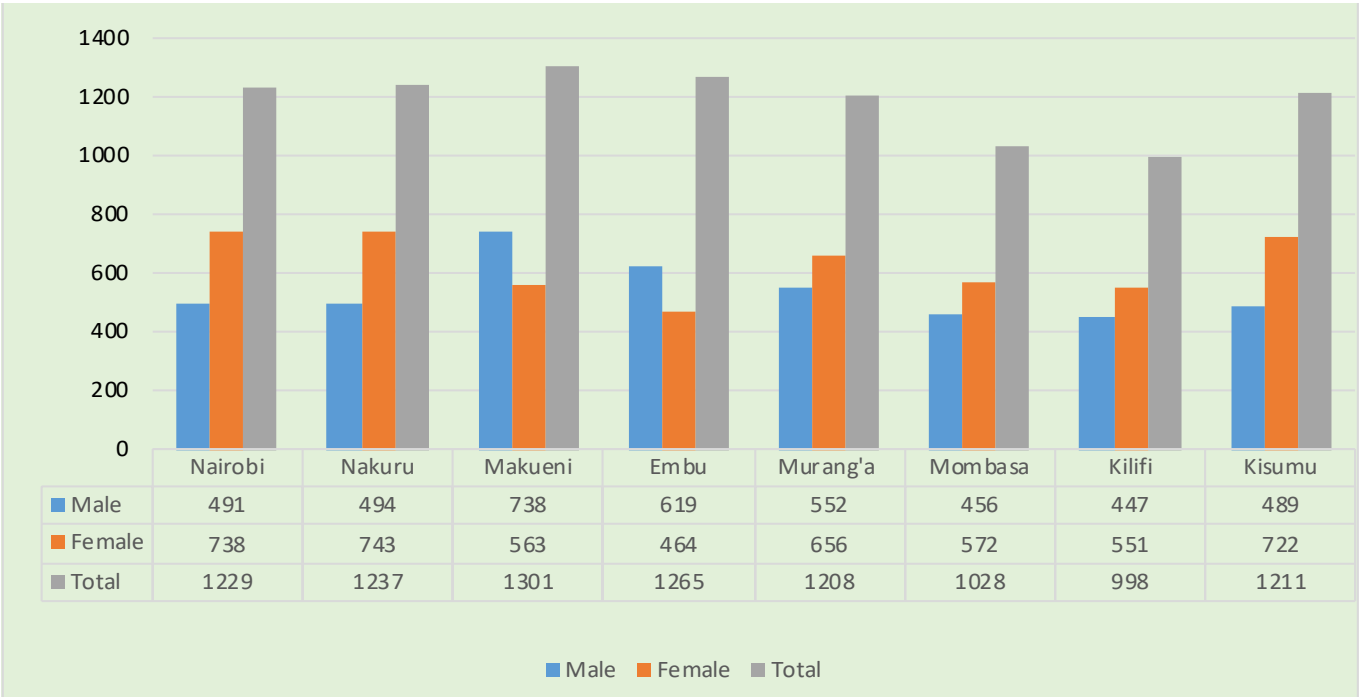
Attendance in selected Pictorials!



Time for self-introduction led by Carol, AiRD trainer, Murang'a

.... Did he say he has never heard of Mixology?

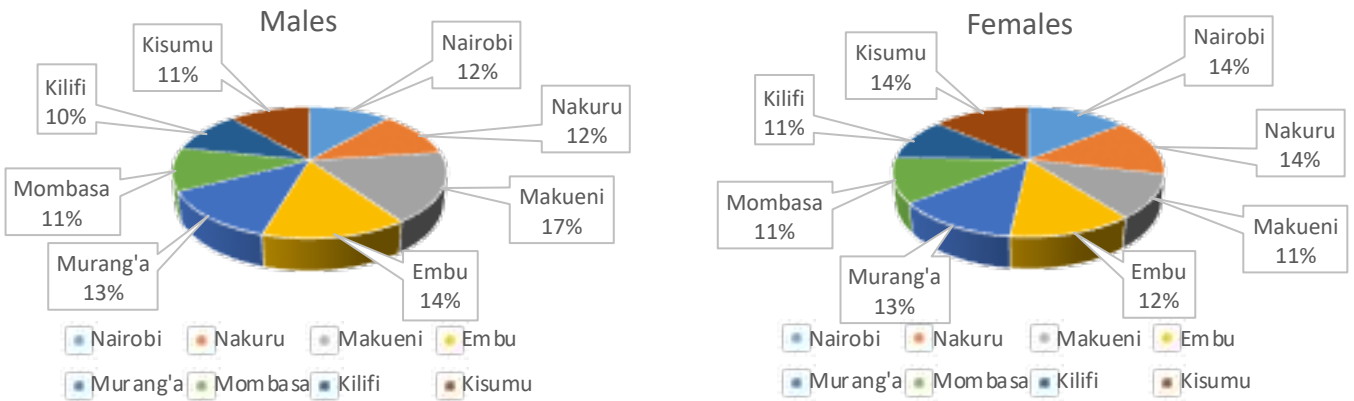
Graph 2. Interpretation of attendance Data for Phase 3 (December 2024 – June 2025)



One important observation from the above data is the increase in the number of women (55%) who attended the trainings compared to their male counterparts (45%). This increase is attributed to the change in the mobilization

strategy with more women joining the mobilization teams compared to previous phases. Besides, women only trainings were organized and delivered in areas where it was proving difficult reaching the women.

Pie-chart on disaggregated data on Gender



Group Discussion is an excellent method in ensuring learner engagement and participation

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5. SOCIAL INCLUSION: GENDER AND PERSONS WITH DISABILITIES

Social inclusion is one of the key pillars of the Learning for Life program. It ensures that marginalized youth, including those from disadvantaged backgrounds or those with disabilities, have the opportunity to thrive. It focuses on addressing barriers to participation, providing support services, and ensuring equal access to opportunities. Women have therefore been encouraged to attend the trainings with the same commitment extended to Persons with Disabilities.

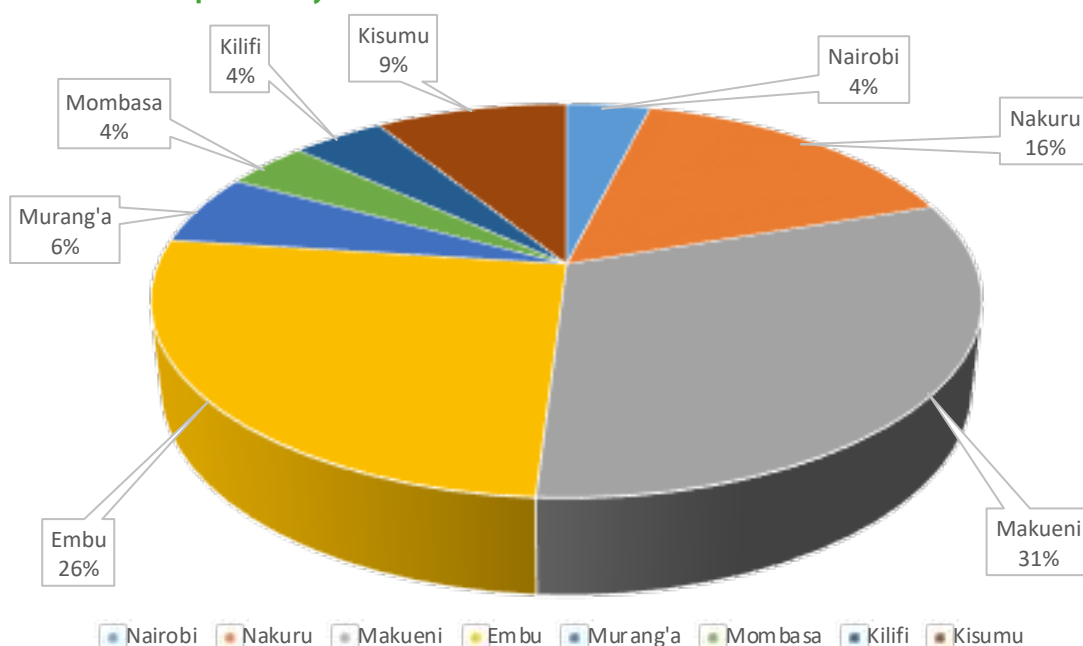
Under the slogan of 'Disability is not Inability' AiRD intentionally calls upon People with Disabilities to attend the trainings and benefit equally alongside their abled counterparts. During the current phase of the program, a total of 257 (Male 133, Female 124) Persons with Disabilities attended the trainings and benefited from the program.

Table 3. Disaggregated data on Gender/Persons Living with Disabilities as at April 2025

County	Dec. 2024			Jan.2025			Feb. 2025			March 2025			April/May '25			Total Trained (Cumulative)		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Nairobi	0	0	0	1	2	3	2	1	3	1	1	2	1	1	2	5	5	10
Nakuru	2	2	4	2	1	3	3	2	5	2	0	2	10	17	27	19	22	41
Makueni	0	0	0	4	0	4	0	0	0	1	0	1	40	35	75	45	35	80
Embu	3	5	8	2	2	4	2	1	3	0	1	1	23	28	51	30	37	67
Murang'a	0	0	0	2	0	2	3	1	4	4	1	5	2	2	4	11	4	15
Mombasa	0	0	0	2	0	2	2	0	2	2	1	3	2	1	3	8	2	10
Kilifi	0	0	0	0	1	1	2	0	2	1	3	4	3	1	4	6	5	11
Kisumu	2	2	4	1	0	1	1	2	3	3	2	5	2	8	10	9	14	23
TOTAL	7	9	16	14	6	20	15	7	22	14	9	23	83	93	176	133	124	257
Perc.%	44	56	100	70	30	100	68	32	100	61	39	100	47	53	100	52	48	100

Key: M-Male, F-Female, T-Total

Disaggregated Data of PWDs per County





Ms Shelma (Left) taking Alice through Mixology practicals

Alice (Right) My finished product!



Eric Wambugu from Embu a disability advocate

Ms Monica Wairegi a cashier at the Trinity Hotel



A specialized training for Persons with Disability in Embu Town at Wakagoto Foundation Hall.

The attendance figures realized during the current phase are higher compared to the previous phases. This is attributed to the enhanced level of awareness AiRD continues to create on *Disability Rights* and the need to avail equal opportunities to the disadvantaged youth populations and Persons with Disabilities.

Due to the varied nature of disabilities among this category of beneficiaries, AiRD piloted a new training approach by organizing specialized trainings for Persons with Disabilities in three counties of Embu, Makueni and Nakuru. The initiative involved engaging the services of individual with the relevant technical expertise as Minders for the blind and Interpreters for the deaf to provide support in delivering the trainings. This new initiative created a new level of interest and passion among Persons with disabilities who have felt left out in most of such opportunities. Below is an example of such training conducted in Embu at the Wakagoto Foundation Hall.

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6. AIRD **AND** PARTNERSHIP WITH COUNTY AND NATIONAL GOVERNMENTS

In addition to creating a favorable training environment, strategic collaboration with local administrations, particularly county governments, has been instrumental in increasing participation, allowing the program to exceed its projected targets. Other contributing factors include the fair and transparent selection of beneficiaries, inclusive engagement of mobilizers, and consistent monthly performance evaluations by the implementation teams. As a result, the program has garnered substantial support and contributions from various stakeholders, including personal commitments from individual leaders.



Makueni County Governor, H.E. Mutula Kilonzo Jr. and AiRD CEO, Mr Kasina at the signing of a partnership MoU, Wote, Makueni.



AiRD staff (Carol & Derrick) meeting with the ACC Kirinyaga County.

Francis (AiRD) meeting with Ms. Flora Mbetsa, ACC, Kilifi County

In Murang'a, the Member of County Assembly Hon Elizabeth Mwangi donated 4 Mixology kits to beneficiaries towards starting their own Mixology enterprises. One Mixology kit sells at Ksh5,500 in the Kenyan market.



Ms. Elizabeth Mwangi, MCA Murang'a handing-over her donation of 4 Mixology kits



Mr Ndeti, Ward Administrator, (Makueni) giving a word of advice to trainees; Carol (AiRD), Mr Omollo, Assistant County Commissioner, Murang'a and Flavia (AiRD) during a courtesy call in the



Eng. Sebastian Kyoni, CECM, Gender, Children, Sports and Social Services, Makueni Count talking to the L4L trainees at Kathonzweni Ward and in photo 2, the CECM issuing Completion Certificates to the trainees

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7. NETWORKING AMONG EABL FAMILY

Throughout this phase, AiRD took an active role in numerous forums hosted by EABL, engaging with a diverse range of partners and stakeholders. These gatherings served as valuable platforms for implementers to network, share insights, and exchange best practices, fostering the development of more innovative and efficient program designs and strategies. Additionally, feedback sessions were conducted with EABL responsible staff to share experiences and learnings that greatly informed the successful implementation of the project.

AiRD team meeting with EABL sustainability team – Amanda, Yuanita and Maryanne during one of the feedback sessions, EABL Offices, Nairobi.



AiRD at the Sustainability Week

The Sustainability Week brought the EABL family together (implementing partners and staff) with the objective of showcasing their work, sharing experiences, promoting innovation and cross-learning.

Henry and Yula explaining about AiRD programs at their booth during the 2025 Sustainability event



AiRD CEO Mr Kasina (in orange protective jacket) joined the team and a carrier bag for you



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8. FROM LEARNERS TO ENTREPRENEURS AND CAREER EMPLOYEES

During the period under review, numerous inspiring stories have emerged, highlighting remarkable transformations. From small, budding businesses evolving into thriving, well-established enterprises, to individuals overcoming joblessness and launching successful careers. These narratives are diverse and far-reaching. Take the case of Paulette Mueni, who expanded her modest Panthers' Lounge in Wote town into a business employing eight full-time staff, or Wendi Njeri, who embraced new opportunities by relocating from Nakuru to take up a hospitality role in Turkana.

Previously undiscovered career paths are now coming to light—Hunchos Group, in their first venture into professional music, created a song titled *National Anthem for Learning for Life*. Thanks to the Learning for Life program, along with AiRD sponsorship and mentorship, they have since established themselves as career music artists. Their journey continues with a new album set to release in just a few weeks! The transformations are limitless, and the impact is reaching beneficiaries and their families in meaningful ways.

Paulet Mueni and her Panthers Lounge

Apart from her entrepreneurial and people management skills, Paulette has shown remarkable creativity and leadership in event planning and management. At Panthers Lounge, she has hosted several successful themed events that have drawn in large crowds and enhanced the lounge's reputation as a vibrant social hub. Among the most notable were the Valentine's Day celebration and Cocktail Day, both of which were well-attended and received positive feedback from guests. These events not only boosted customer engagement but also significantly increased sales and visibility of her lounge.

Paulette.... "As a youth, it's time for me to give-back to the community... The 8 employees are not enough, I want to expand the business and create more opportunities for young people..."



At the Panther's Lounge...discussing her humble journey with Ms. Kendi of AiRD (Left); Valentine's Day celebrations at the Panthers Lounge in Wote town

From **Students** to **Career Comrades**

Both Joy Mutinda and Christopher Kahiu attended the Learning for Life trainings and developed an interest in Mixology. Today, Joy is a proud team member at Comrades Lounge in Embu, where her mixology skills have made her a favorite among customers. Christopher Kahiu also found his breakthrough, landing a job at the popular Java Blue, where he continues to impress with his creativity and professionalism.



Joy sharing her views during the trainings



Christopher at work at the Java Blue, Embu Town

We also **exported expertise** from **Nakuru to Turkana!**

Wendi Njeri, one of the standout graduates of the Learning for Life Program, took a bold step after completing her training by relocating to Turkana for a hospitality job opportunity at The Cradle Hotels and Lodges. Armed with skills in Customer Service, and Leadership, Wendi quickly adapted to her new role in a fast-growing hospitality establishment in Turkana.



"I never imagined I'd work this far from home, but the program gave me the courage and skills to chase opportunities wherever they arise. I was even more lucky because most panelists knew about Learning for Life...I am now in charge of Mixology here..."

...and from **Murang'a** to **Nakuru** with **Mixology**

Purity Cherono from Muranga walked into the Learning for Life training session eager to discover new opportunities. During the program, she was introduced to the world of mixology, a skill she had never considered before but quickly grew passionate about. Purity is a Mixologist at the prestigious Merica Hotel in Nakuru!



"The training gave me a new skill and a new future. It gave me hope.".... Cherono.

...and then there were the **Huncho Voices** from the **East** and the **Learning for Life National Anthem**

What started as a simple performance during the Learning for Life training in Nembure in Embu County turned into a life-changing opportunity for Munene and Mutugi, two talented and passionate young artists. During the training, Munene and Mutugi took the stage and performed a heartfelt song that captivated both trainees and facilitators. Their performance was so impactful that they were later invited to entertain trainees at Runyenjes, where they once again lit up the event with their musical energy.

Recognizing their raw talent and potential, supporters of the program decided to take it a step further. Munene and Mutugi were sponsored to professionally produce three original songs—a major milestone for the budding musicians. This opportunity gave them a platform to share their voice with a wider audience and take their passion for music to the next level.



The emerging Artists Munene (Middle) and Mutugi (Left) putting final touches before recording

Link to: **My heart by huncho d ft jax ft madriky**
<https://youtu.be/PJ6y1W6V1PM>

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9. LEARNING FOR LIFE'S CONTRIBUTION TOWARDS THE GROWTH OF THE SME'S SECTOR

Self-employment is a powerful solution to rising youth unemployment and dwindling hope. Learning for Life program is dedicated to closing this gap by equipping young people with essential livelihood training. Participants gain valuable skills across a range of trades—including mixology, entrepreneurship, financial literacy, brand selection and management, teamwork, and workplace ethics. Graduates emerge as well-rounded professionals, ready to launch their own enterprises and create opportunities not only for themselves but also for their peers.

From December 2022 to June 2024, 51% of the businesses that were started by the trainees after the Learning for Life trainings have picked up and generating modest income for the youth and their households. AiRD through its tracing and mentorship program intends to provide continuous support to the newly established business during this third phase.

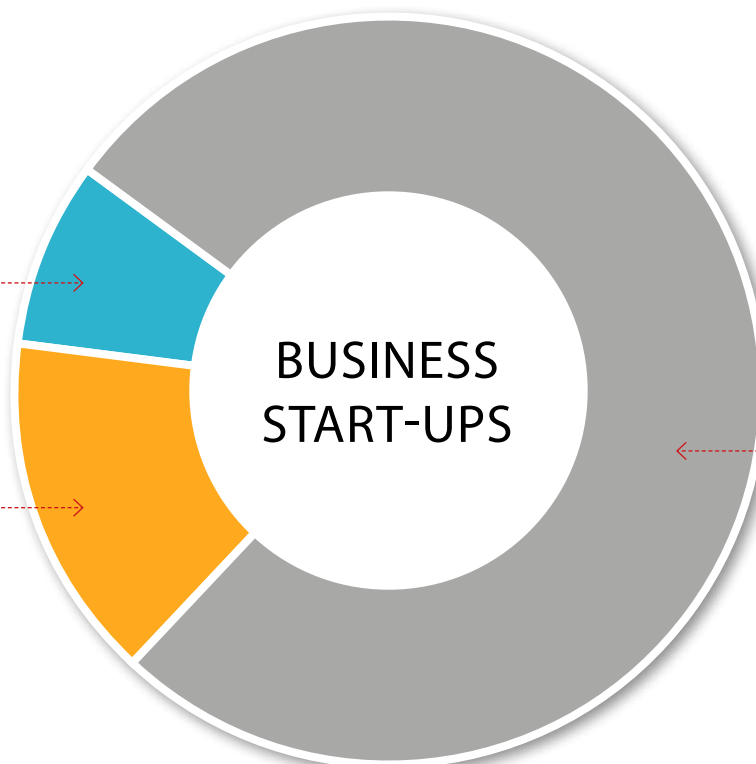
The aim is to support the growth of the Small and Micro Enterprises sector and contribute to the National economy. As at June, a total of 216 new businesses had been established by Learning for Life graduates from the phase ending.

Note/ The data below is derived from rapid assessments done at the end of each phase. They are bound to change.

Phase I
(June 2023) **8%**

Phase II (August 2023 - June 2024)
15%

Phase III (As at period of completion of trainings) **77%**



● **Phase I** (June 2023) ● **Phase II** (August 2023 - June 2024) ● **Phase III** (As at period of completion of trainings)

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10. CHALLENGES

The following are some of the challenges that were encountered in the process of delivering the trainings during this phase;

- The number of youth coming out for the trainings increased tremendously by-passing the estimated target for the quarter. This followed the vast awareness created over time on the benefits of the trainings. As a way forward, AiRD intends to undertake the following;
 - Explore prospects of incorporating digital learning which will give opportunity to those learners who are not able to attend physical/face to face trainings
 - Earmark additional regions where the program could be expanded to extend the benefit of the training to the youth in those areas.
- The participation of Persons Living with Disabilities in the trainings remains low, largely due to the societal stigma they have faced in the past. In response, AiRD is actively raising awareness about their challenges, working closely with relevant Government departments and partner organizations. Additionally, AiRD has refined its mobilization strategy—rather than relying solely on previous mobilization approach, the new approach integrates Persons with Disabilities into mobilization teams, allowing them to engage directly with their peers and share information about the program.
- Requests by County Leaderships for extension into new counties against a limited budget that is already earmarked for specific regions has made it difficult to honor such requests.

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11. WAY FORWARD

- (a) *Investing in Youth-Owned businesses:* The economic impact of youth unemployment is far reaching, affecting not only individual lives but also the broader economy. AiRD will therefore strengthen and empower its tracing and mentorship networks to support the already established and newly incubated businesses to thrive hence reduce the magnitude of unemployment among the youth of Kenya. By investing in youth-owned businesses, Learning for Life will be able to unlock the potential of the next generation and drive sustainable growth nationally.
- (b) *Expansion into other deserving regions;* Depending on the availability of funding support, AiRD intends to review the current program performance and develop an expansion roadmap into other deserving geographical regions. This has been informed by the number of formal requests coming from other counties that are not covered currently.
- (c) *Program Sustainability:* Empirical evidence confirms that Learning for Life is effectively addressing the needs of Kenyan youth. To sustain the program's impact, AiRD will explore the possibility of establishing a Center of Excellence. This facility will be strategically positioned to offer livelihood and skill-based training, including certification and job placements. AiRD is open to engage EABL foundation to explore this idea further and possibility of funding the same as part of the sustainability measures of the project.
- (d) *Raising Awareness, Sharing Knowledge, and Dissemination of best practices:* AiRD recognizes the value of promoting awareness and facilitating information exchange. Intentional efforts will be directed toward establishing networks within the EABL family, fostering cross-learning and collaboration across relevant sectors.

Summary Trainings per County: Date/Venue/Sub-County/Gender (Men Trained: 4286, Women Trained: 5191, Total: 9477)

NAIROBI SUMMARY TABLE

Training Dates	Training Venue	Sub County	Number Trained		
			Male	Female	Total
10/12/2024	Kayole Social Hall	Embakasi Central	26	37	63
13/12/2024	Kayole Social Hall	Embakasi Central	22	42	64
16/12/2024	Kangemi Social Hall	Embakasi Central	32	31	63
17/12/2024	Kangemi Social Hall	Embakasi Central	15	38	53
22/01/2025	Kangemi Social Hall	Westlands	16	46	62
23/01/2025	Kangemi Social Hall	Westlands	27	30	57
29/01/2025	Kangemi Social Hall	Westlands	33	25	58
18/02/2025	DSEC Kawangware	Dagoretti South	17	31	48
19/02/2025	DSEC Kawangware	Dagoretti South	39	30	69
20/02/2025	St Johns Hall	Dagoretti North	20	44	64
25/02/2025	DSEC Kawangware	Dagoretti South	22	34	56
26/02/2025	DSEC Kawangware	Dagoretti South	17	36	53
17/03/2025	Soweto, Kayole	Embakasi Central	27	36	63
18/03/2025	Kayole Emp Centre	Embakasi Central	32	25	57
19/03/2025	Soweto, Kayole	Embakasi Central	20	28	48
20/03/2025	Komarock	Embakasi Central	21	41	62
21/03/2025	Komarock	Embakasi Central	18	47	65
08/04/2025	Waithaka safe Spaces	Dagoretti South	27	21	48
09/04/2025	Waithaka safe Spaces	Dagoretti South	41	22	63
10/04/2025	Nikofeli Centre	Langata	17	40	57
11/04/2025	Nikofeli Centre	Langata	2	54	56
	Total		491	738	1229

NAKURU SUMMARY TABLE

Training Dates	Training Venue	Sub County	Number Trained		
			Male	Female	Total
12/09/2024	YMCA Viwandani	Naivasha	30	32	62
12/10/2024	Karagita	Naivasha	41	16	57
12/11/2024	Olkaria	Naivasha	30	36	66
17/01/2025	Turi Hall	Turi	32	28	60
23/01/2025	Sachang'wan	Sachang'wan	36	27	63
02/12/2025	Kivumbini Social Hall	Nakuru	26	30	56
13/02/2025	Lanet Social Hall	Nakuru	19	38	57
14/02/2025	Kivumbini Social Hall	Nakuru	16	54	70
19/02/2025	Greysands Hall	Maai Mahiu	24	27	51
20/02/2025	YMCA Social Hall	Naivasha	28	38	66
21/02/2025	Viwandani Social Hall	Naivasha	26	29	55
03/12/2025	Flamingo Ward Hall	Nakuru	17	48	65

13/03/2025	Kaptembwo Hall	Nakuru West	30	22	52
14/03/2025	Flamingo Ward Hall	Nakuru East	10	46	56
19/03/2025	Marioshoni	Marioshoni	35	35	70
20/03/2025	Flamingo Ward Hall	Nakuru East	11	52	63
21/03/2025	London Social Hall	Nakuru Town	24	20	44
15/04/2025	Lake View Hall	Nakuru Town	7	64	71
16/04/2025	Kivumbini Social Hall	Nakuru Town	14	26	40
23/04/2025	Viwandani Social Hall	Naivasha	14	31	45
24/04/2025	YMCA Hall	Naivasha	24	44	68
	Total		494	743	1237

MAKUENI SUMMARY TABLE

Training Dates	Training Venue	Sub County	Number Trained		
			Male	Female	Total
10/12/2024	Mutyambua Empowerment Hall	Kilome	28	26	54
07/12/2024	Kalosci JPCA Hall	Makueni	21	21	42
17/12/2024	Mutyambua Empowerment Hall	Kilome	32	24	56
14/01/2025	Wote Green Park	Makueni	67	20	87
24/01/2025	JVRC Hall	Makueni	22	33	55
27/01/2025	Wote Slaughter Hall	Makueni	31	26	57
28/01/2025	Kikema Social hall	Mbooni	42	15	57
29/01/2025	Tawa Social Hall	Mbooni	46	11	57
11/02/2025	Malawi	Makueni	22	35	57
12/02/2025	St John Catholic Emali	Kilome	49	14	63
13/02/2025	Makindu CDF office	Kibwezi West	38	24	62
18/02/2025	Makueni Office	Makueni	34	31	65
03/03/2025	Unoa Social Hall	Makueni	44	25	69
03/05/2025	Tangu Springs Hall	Kilome	43	26	69
03/06/2025	Sultan Hamud AIC	Kilome	45	30	75
03/07/2025	Waka Investment Hall	Makueni	36	27	63
09/04/2025	AIC PRY Social Hall-Mukuyuni	Kaiti	21	33	54
10/04/2025	CTTI Hall- Kathonzweni	Makueni	33	30	63
24/04/2025	Wote - Amphitheatre	Makueni	25	32	57
25/04/2025	ICT HUB Hall Wote	Makueni	20	45	65
21/05/2025	Makueni Integrated Centre	Makueni	39	35	74
			738	563	1301

EMBU SUMMARY TABLE

Training Dates	Training Venue	Sub County	Number Trained		
			Male	Female	Total
13/12/2024	Gakwengori Social Hall	Embu East	31	27	58
16/12/2024	Embu Township Hall	Embu East	25	38	63
17/12/2024	Gerish Hotel	Embu East	40	20	60
18/12/2024	Rwika Social Hall	Embu East	20	36	56

20/01/2025	Kimangaru Social Hall	Embu West	22	39	61
21/01/2025	Kathangari Social Hall	Mbeere North	33	27	60
27/01/2025	Karurumo St Mark Hotel	Embu East	24	33	57
31/01/2025	Slopes Hotel Ishiara	Mbeere North	34	29	63
06/02/2025	Ena Hall	Embu West	21	32	53
07/02/2025	Mugwanjogu Social Hall	Embu East	33	31	64
19/02/2025	Karurumo St Mark Hotel	Embu East	58	38	96
21/02/2025	Nembure Hall	Embu West	29	34	63
18/03/2025	Michanga Slopes Hall	Mbeere South	26	46	72
19/03/2025	Karaba Social Hall	Mwea	31	23	54
20/03/2025	Kanyuambora Resort Hotel	Embu East	27	35	62
21/03/2025	Mwea ATP Hall	Mwea	24	26	50
10/04/2025	Manyatta social Hall	Embu West	37	37	74
11/04/2025	Siakago Ack Hall	Mbeere North	42	16	58
13/04/2025	Mwea Sunshine Hotel	Mwea	12	27	39
17/04/2025	Runyenjes Social Hall	Embu East	28	26	54
22/04/2025	Wakagoto Foundation Hall	Embu West	22	26	48
	Total		619	646	1265

MURANG'A SUMMARY TABLE

Training Dates	Training Venue	Sub County	Number Trained		
			Male	Female	Total
13/12/2024	Saba-Saba DC hall	Maragwa	30	32	62
16/12/2024	Kenol DC hall	Maragwa	33	22	55
17/12/2024	Kariara -Ithanga	Maragwa	28	32	60
21/01/2025	Muranga Town Library	Kiharu	16	35	51
22/01/2025	Muranga Town Library	Kiharu	23	35	58
23/01/2025	Muranga Town Library	Kiharu	13	44	57
12/02/2025	Jambo Village Mukuyu	Kiharu	26	34	60
13/02/2025	Gaitega	Kiharu	26	26	52
19/02/2025	Kiagoshi	Kiharu	31	33	64
20/02/2025	Kamberwa	Kiharu	23	33	56
21/02/2025	Mugoiri	Kiharu	22	35	57
13/03/2025	DCC Hall-Kenol	Maragua	47	23	70
14/03/2025	Span Hall-Kenol	Maragua	10	40	50
19/03/2025	Youth Empowerment Center	Maragua	32	35	67
20/03/2025	Youth Empowerment Center	Maragua	37	20	57
21/03/2025	Youth Empowerment Center	Maragua	16	33	49
09/04/2025	Wempa-Kabati	Maragua	24	30	54
10/04/2025	Kabati	Maragua	37	22	59
22/04/2025	Thangira-Mukuyu	Maragua	21	26	47
23/04/2025	County Library-Muranga Town	Kiharu	25	42	67
24/04/2025	County Library-Muranga Town	Kiharu	32	24	56
	Total		552	656	1208

MOMBASA SUMMARY TABLE

Training Dates	Training Venue	Sub County	Number Trained		
			Male	Female	Total
11/12/2024	Kengeleni (Majengo Hall)	Nyali	42	18	60
16/12/2024	Kisauni (Frere hall)	Kisauni	26	23	49
17/12/2024	Bombolulu (VOK)	Nyali	43	20	63
18/12/2024	Bamburi Hall	bamburi	33	30	63
21/01/2025	Mjambere (Kongowea)	Kisauni	18	18	36
22/01/2025	Kisauni (VOK Hall)	Kisauni	18	32	50
23/01/2025	Bombolulu (Kongowea Hall)	Nyali	26	25	51
06/02/2025	Mwakirunge	Kisauni	28	32	60
07/02/2025	Mshomoroni	Kisauni	30	30	60
18/02/2025	Nyali	Nyali	16	44	60
19/02/2025	Mikindani (matangini)	Mikindani	22	31	53
04/03/2025	Tononoka	Mvita	39	15	54
05/03/2025	Tononoka	Mvita	17	28	45
18/03/2025	Chaani	Mikindani	17	53	70
19/03/2025	Mikindani	Mikindani	10	57	67
15/04/2025	Likoni	Likoni	21	36	57
16/04/2025	Likoni	Likoni	31	38	69
17/04/2025	Tudor/Chuda	Mvita	19	42	61
	Total		456	572	1028

KILIFI SUMMARY TABLE

Training Dates	Training Venue	Sub County	Number Trained		
			Male	Female	Total
27/01/2025	Mtwapa Social Hall	Kilifi South	42	7	49
28/01/2025	Majengo Kanamai (Kilifi)	Kilifi South	32	40	72
11/02/2025	Kiwandani	Kilifi North	40	20	60
12/02/2025	Mkwanjuni	Kilifi North	42	30	72
25/02/2025	Gede	Kilifi North	29	33	62
11/03/2025	Moyeye	Kilifi North	25	36	61
12/03/2025	Kwa Chocha	Kilifi North	22	42	64
25/03/2025	Watamu	Kilifi North	28	34	62
26/03/2025	Watamu	Kilifi North	13	19	32
08/04/2025	Rojo-Rojo	Kilifi North	16	35	51
09/04/2025	Matsangoni	Kilifi North	15	37	52
10/04/2025	Chumani	Kilifi North	19	41	60
30/04/2025	Mavueni	Kilifi North	12	39	51
01/05/2025	Sokoni	Kilifi North	25	30	55
02/05/2025	Kiwandani	Kilifi North	24	43	67
07/05/2025	Mkwanjuni	Kilifi North	23	24	47
08/05/2025	Majengo Kanamani	Kilifi North	18	20	38
09/05/2025	Mtwapa	Kilifi North	22	21	43
	Total		447	551	998

KISUMU SUMMARY TABLE

Training Dates	Training Venue	Sub County	Number Trained		
			Male	Female	Total
11/12/2024	Abhajam Bar and Restaurant	Kisumu West	9	21	30
13/12/2024	Kisian Community Hall	Kisumu West	8	36	44
17/12/2024	Abhajam Bar and Restaurant	Kisumu West	38	32	70
18/12/2024	Huma Resource Centre	Kisumu West	15	32	47
21/01/2025	Marera Resource Centre	Kisumu West	26	12	38
22/01/2025	Marera Resource Centre	Kisumu West	15	12	27
23/01/2025	Maseno Chief's Camp	Kisumu West	33	21	54
24/01/2025	Maseno Chief's Camp	Kisumu West	17	16	33
12/02/2025	Roho Holy Church	Nyakach	40	40	80
13/02/2025	Roho Holy Church	Nyakach	21	42	63
25/02/2025	Nyakach Elders Dev. & Cultural Ctre	Nyakach	21	39	60
05/03/2025	Saint Monica Widows (S.E)	Nyakach	27	40	67
12/03/2025	Nyamarimba Chief camp	Nyakach	21	32	53
14/03/2025	Kabodho Chief camp	Nyakach	20	35	55
19/03/2025	Glory Ministry	Kisumu Central	32	39	71
20/03/2025	Glory Ministry	Kisumu Central	32	40	72
10/04/2025	Kibos Pentecostal Church	Kisumu East	36	58	94
11/04/2025	Kibos Pentecostal Church	Kisumu East	18	53	71
16/04/2025	Consolata TCT	Kisumu East	33	58	91
17/04/2025	Consolata TCT	Kisumu East	27	64	91
	Total		489	722	1211

LEARNING FOR LIFE PLACEMENT OPPORTUNITIES

In compliance with Data usage guidelines, the phone and National Identity Card numbers for the below students have been withheld.

INTERNSHIPS

	Name	Gender	Place of Attachment	Contractual Engagement	County
1	Samuel Mandale	M	Reef Hotel	Paid	Mombasa
2	Moses Airo	M	Reef Hotel	Paid	Mombasa
3	Gabriel Derrick	M	Serena Hotel	Paid	Mombasa
4	Joseph Mwandawiro	M	Royal Court Hotel	Paid	Mombasa
5	Mercy Umazi	F	Royal Court Hotel	Paid	Mombasa
6	Diana Adhiambo	F	Turtle Bay Hotel	Paid	Mombasa
7	Sandra Mbodze Kombo	F	Nashville Hotel	Paid	Mombasa
8	Stephen Mumo	M	Travellers Hotel	Paid	Mombasa
9	Mary Adhiambo	F	Nyali Reef Hotel	Paid	Mombasa
10	Valentine Hafula Mongeri	F	Rea Hotel	Paid	Mombasa
11	Loice Sidi	F	Royal Court	Paid	Mombasa
12	Michael Lugo	M	Sarova	Paid	Mombasa

13	Jackline Mutinda	F	Reef Hotel	Paid	Mombasa
14	Lucy Simon	F	Reef Hotel	Paid	Kilifi
15	Downken Mwakiti	M	Diamonds Malindi Hotel	Paid	Kilifi
16	Musa Chengo	M	Masai Mara Hotel	Paid	Kilifi
17	Chivatsi Salma	F	Masai Mara Hotel	Paid	Kilifi
18	John B Kalawi	M	Diamonds Malindi Hotel	Paid	Kilifi
19	Raphael Yongo	M	Diamonds Malindi Hotel	Paid	Kilifi
20	Maryam Abdalla	F	Diamonds Malindi Hotel	Paid	Kilifi
21	Avenda Mwanyama	F	Diamonds Malindi Hotel	Paid	Kilifi
22	Purity Khayosa	F	Diamonds Malindi Hotel	Paid	Kilifi
23	Asha Hiriba	F	Q-Lounge Bar and Restaurant	Paid	Kilifi
24	Chrome Kahindi	M	Q-Lounge Bar and Restaurant	Paid	Kilifi
25	Raphael Ngumbao	M	The Yatch Hotel	Paid	Kilifi
26	Hilary Clinton	F	Titani Hotel	Paid	Kilifi
27	Rose Nduku	F	Q-Lounge Bar and Restaurant	Paid	Kilifi
28	Otieno Sherryl	F	Titanic Hotel	Paid	Kilifi
29	Fredrick Kazungu	F	Q-Lounge Bar and Restaurant	Paid	Kilifi
30	Julius Charo	M	Diamonds Malindi Hotel	Paid	Kilifi
31	Danbie Kazungu	M	Masai Beach Hotel	Paid	Kilifi
32	Ali Nzai	M	Faramento Hotel	Paid	Kilifi
33	Richie Safari	M	Masai Beach Hotel	Paid	Kilifi
34	Volker Shikoli	M	Diamonds Malindi Hotel	Paid	Kilifi
35	Phoebe Zawadi	F	Malindi Hotel	Paid	Kilifi
36	Jemmimah Mutheu	F	Kibwezi East hotel	Paid	Makueni
37	Brian Mwikali	F	Panthers lounge	Paid	Makueni
38	Samantha Oboure	F	Sarova Stanley	paid	Muranga
39	Purity Cheron	F	Merica Hotel	Paid	Muranga
40	Abigael Kioko	F	Luke Hotel	Paid	Muranga
41	Naomi Ageso	F	Riverfront Hotel	Paid	Muranga
42	Seth Otieno	F	Riverfront Hotel	Paid	Muranga
43	Jacinta Nthenya	F	Luke Hotel	paid	Muranga
44	Tamara Dancel	F	Argyle Grand Hotel	Paid	Nakuru
45	Salome Maina	F	Best western plus Hotel	Paid	Nakuru
46	Roselyne Akinyi	F	Amazing Grace CBO	Paid	Kisumu
47	Arnold Ochieng	M	Amazing Grace CBO	Paid	Kisumu
48	Christine Oluoch	F	Amazing Grace CBO	Paid	Kisumu
49	Cynthia Atieno	F	Amazing Grace CBO	Paid	Kisumu
50	Lilian Akinyi	F	Amazing Grace CBO	Paid	Kisumu
51	Lucy Atinda	F	Amazing Grace CBO	Paid	Kisumu
52	Meshack Ogutu	M	Amazing Grace CBO	Paid	Kisumu
53	Elvis Omollo	M	Amazing Grace CBO	Paid	Kisumu
54	Joshua Waweru	M	Amazing Grace CBO	Paid	Kisumu
55	Sydney Ochieng	M	Amazing Grace CBO	Paid	Kisumu
56	Jaoko Merceline Akoth	F	Amazing Grace CBO	Paid	Kisumu
57	Antonett Odhiambo	F	Amazing Grace CBO	Paid	Kisumu

58	David Otieno	M	Amazing Grace CBO	Paid	Kisumu
59	Christopher Dianga Amollo	M	Amazing Grace CBO	Paid	Kisumu
60	Elizabeth Juma	F	Amazing Grace CBO	Paid	Kisumu
61	Caren Atieno	F	Amazing Grace CBO	Paid	Kisumu
62	Denis Ochieng	M	Amazing Grace CBO	Paid	Kisumu
63	Maryanne Omondi	F	Amazing Grace CBO	Paid	Kisumu
64	Oreta Maureen	F	Amazing Grace CBO	Paid	Kisumu
65	Roseline Onyango	F	Amazing Grace CBO	Paid	Kisumu
66	Christine Aluoch	F	Amazing Grace CBO	Paid	Kisumu
67	Felemon Agwambo	M	Amazing Grace CBO	Paid	Kisumu
68	Mercy Ofisi	F	Amazing Grace CBO	Paid	Kisumu
69	Mathelyne Juma	F	Nyalenda Young Turks	Paid	Kisumu
70	Veronica Akoth	F	SHOFCO	Paid	Kisumu
71	Collins Ochieng	M	Amazing Grace CBO	Unpaid	Kisumu
72	Beatrice Omiti	F	Amazing Grace CBO	Unpaid	Kisumu
73	Tobias Okoth	M	Amazing Grace CBO	Unpaid	Kisumu
74	Gorety Achieng	F	Amazing Grace CBO	Unpaid	Kisumu
75	Salma Ajiambo	F	Amazing Grace CBO	Unpaid	Kisumu
76	Peter Ouma	M	Amazing Grace CBO	Unpaid	Kisumu
77	Reinhard Ochieng	M	Amazing Grace CBO	Unpaid	Kisumu
78	Brian Omondi	M	Amazing Grace CBO	Unpaid	Kisumu
79	Francis Omondi	M	Amazing Grace CBO	Unpaid	Kisumu
80	Clinton Ochieng	M	Amazing Grace CBO	Unpaid	Kisumu
81	Kevin Odhiambo	M	Amazing Grace CBO	Unpaid	Kisumu
82	Dickens Ouma	M	Amazing Grace CBO	Unpaid	Kisumu
83	Olivent Onyango	M	Amazing Grace CBO	Unpaid	Kisumu
84	Josephine Akoth	F	Amazing Grace CBO	Unpaid	Kisumu
85	Beatrice Akinyi	F	Amazing Grace CBO	Unpaid	Kisumu
86	Maureen Achieng	F	Amazing Grace CBO	Unpaid	Kisumu
87	Michael Oloo	M	Amazing Grace CBO	Unpaid	Kisumu
88	Milka Ochieng	F	Amazing Grace CBO	Unpaid	Kisumu
89	Irine Okoth	F	Amazing Grace CBO	Unpaid	Kisumu
90	Horace Allan Ouma	M	Amazing Grace CBO	Unpaid	Kisumu
91	Nazline Akoth	F	Amazing Grace CBO	Unpaid	Kisumu
92	Damaris Achieng	F	Amazing Grace CBO	Unpaid	Kisumu
93	Catherine Odhiambo	F	Amazing Grace CBO	Unpaid	Kisumu
94	Sharon Achieng	F	Amazing Grace CBO	Unpaid	Kisumu
95	James Oluoch	M	Amazing Grace CBO	Unpaid	Kisumu
96	Michael Ochieng	M	Amazing Grace CBO	Unpaid	Kisumu
97	Elizabeth Were	F	Amazing Grace CBO	Unpaid	Kisumu
98	Betty Akoth	F	Amazing Grace CBO	Unpaid	Kisumu
99	Vincent Ludagula	M	Amazing Grace CBO	Unpaid	Kisumu

EMPLOYMENT

	Name	Gender	Place of Employment	Contractual Engagement	County
1	Kevin Ng'ang'a'	M	Zero18 lounge	Paid	Nakuru
2	Gilian Chegome	M	Thespian Theatres	Paid	Nakuru
3	Bibianah Mmuhonja	F	Thespian Theatres	Paid	Nakuru
4	Legit Sharon	F	Thespian Theatres	Paid	Nakuru
5	Eunice Karanja	F	Small Villa Hotel	Paid	Muranga
6	Mary Nyambura	F	Small Villa Hotel	Paid	Muranga
7	Eunice Wambui	F	MCA Office	Paid	Muranga
8	Lameck Maina	M	Cyber Cafe -Kenol	Paid	Muranga
9	Abigael Wambui	F	Sub County Treasury	Paid	Muranga
10	Rita Wanjiru	F	Sunrise Hotel	Paid	Makueni
11	Mary Nthenya	F	Mama Mumo hotel	Paid	Makueni
12	Mercy Mutheu	F	Mercy Hotel	Paid	Makueni
13	Judy Mwanzia	F	Safari restaurant	Paid	Makueni
14	Milka Adhiambo	F	Paraiso Hotel	Paid	Makueni
15	Emily Mueni	F	Fort Hotel	Paid	Makueni
16	Pricilla Mwaridomba	F	Paraiso Hotel	Paid	Makueni
17	Lazarus Masila	M	Kilimani Breeze	Paid	Makueni
18	Caren Kiveli	F	Lokoo Club	Paid	Makueni
19	Micheal Midego	M	Kusyombugo Hotel	Paid	Makueni
20	Kelvin Kamau	M	Woodmere Grand Hotel	Paid	Nairobi
21	Kelly Njeri	F	Swiss Lenana Mount Hotel	Paid	Nairobi
22	Angela Wahome	F	Kenya Comfort Suites	Paid	Nairobi
23	Ann Ndinda	F	Kenya Comfort Suites	Paid	Nairobi
24	Elphas Atiemo	M	Fairview Hotel	Paid	Nairobi
25	Paul Wanjohi	M	La Maison Royale	Paid	Nairobi
26	Jane Mbuthi	F	The Zehneria Hotel	Paid	Nairobi
27	Anyona Judith	F	Palacina The Residence and Suites	Paid	Nairobi
28	Alexandra Awino	F	Progressive Park Hotel	Paid	Nairobi
29	Rebecca Wanjiku	F	Progressive Park Hotel	Paid	Nairobi
30	Vivian Nduta	F	La Maison Royale	Paid	Nairobi
31	William Omollo	M	Kenya Comfort Suites	Paid	Nairobi
32	Natalie Waombo	F	Kenya Comfort Suites	Paid	Nairobi
33	William Omollo	M	Kenya Comfort Suites	Paid	Nairobi
34	Shelminta Mbone	M	Golden Tulip Hotel	Paid	Nairobi
35	Ian Kuria	M	La Maison Royale Hotel	Paid	Nairobi
36	Vincent Juma	M	M-Pesa Shop	Paid	Kisumu
37	John Agwanda	M	M-pesa Shop	Paid	Kisumu
38	Lavender Awino Omondi	F	Abhagam supermarket	Paid	Kisumu
39	Joy Mutinda	F	Comradez lounge	Paid	Embu
40	Christopher Kahiu	M	Java Blue lounge	Paid	Embu
41	Derrick Munene	M	Fadhers investment	Paid	Embu
42	Kennedy murimi	M	Run Brands	Paid	Embu
43	Anthony Kathuri	M	Cesar studios and Brands	Paid	Embu

44	Joan Ruth wanjiku	F	Cesar studios and Brands	Paid	Embu
45	Robert Kariuki	M	Coursica Bar and Restaurant	Paid	Embu
46	Millicent Wanyaga	F	Tevah Hotel	Paid	Embu
47	Mercie Karimi	F	Tevah Hotel	Paid	Embu
48	Anitah muroki	F	Tevah Hotel	Paid	Embu
49	Lewis Mugo	M	Coursica Bar and Restarant	Paid	Embu
50	Haggith Alutseche	F	Coursica Bar and Restaurant	Paid	Embu
51	Brian Mwaura	M	Coursina Bar and Restaurant	Paid	Embu
52	Joe Njagi	m	Coursina Bar and Restaurant	Paid	Embu
53	Hilda Ileri	F	Navel Hotel Embu	Paid	Embu
54	Mercy Muriithi	F	Embu Sancy Hotel	Paid	Embu
55	Karen Muriithi	F	Karima Restaurant	Paid	Embu
56	Catherine muthoni	F	Embu County	Paid	Embu
57	Samuel Gathua Kinyua	M	Kabaragoya Contractors	Paid	Embu
58	Hannah Wanjiku	F	Wedi Company	Paid	Embu
59	Njiru Esther	F	Simba lounge	Paid	Embu
60	Fridah Njeru	F	Ajira Trainer	Paid	Embu

BUSINESS START-UPS

	Name	Gender	Nature of Business	Status of Business	County
1	Euphima Atieno Otieno	F	Merchandize	Start-up	Nairobi
2	Felicity Wambua	F	Mixologist	Start-up	Nairobi
3	Eli Wanzama	M	General Merchandize	Start-up	Nairobi
4	Jamila Oula	F	General Merchandize	Start-up	Nairobi
5	Benjetria Atieno	F	Baker	Start-up	Nairobi
6	Lilian Ojowe	F	Shop Keeper	Start-up	Nairobi
7	Mary Wanjiru	F	Beauty	Start-up	Nairobi
8	Sheila Koli	F	Baking	Start-up	Nairobi
9	Felicity Akinyi	F	Beauty	Start-up	Nairobi
10	Cynthia Aoko	F	Beauty	Start-up	Nairobi
11	Prudence Wekesa	F	Fruit Vendor	Start-up	Nairobi
12	Esther Mbithe	F	Hotelier	Start-up	Nairobi
13	Eric Mueni	M	Photojournalist	Start-up	Nairobi
14	John Mutambuki	M	Online Tutor	Start-up	Nairobi
15	Teresia Nthenya	F	Nail Art Bar	Start-up	Nairobi
16	Andiego Jack Ochieng	F	Choreographer	Start-up	Nairobi
17	Morine Nyawara	F	Freelancer	Start-up	Nairobi
18	Mirwal Mukonda	F	Artist	Start-up	Nairobi
19	Vincent Majoni	M	Juice Vendor	Start-up	Nairobi
20	Joel Bateta	M	Barber	Start-up	Nairobi
21	Ann Lala	F	Beauty Shop	Start-up	Nairobi
22	Pamela Auma	F	Hairdresser	Start-up	Nairobi
23	Joseph David	M	Painter	Start-up	Nairobi
24	Gladwell Nyaboke	F	Fruit Vendor	Start-up	Nairobi

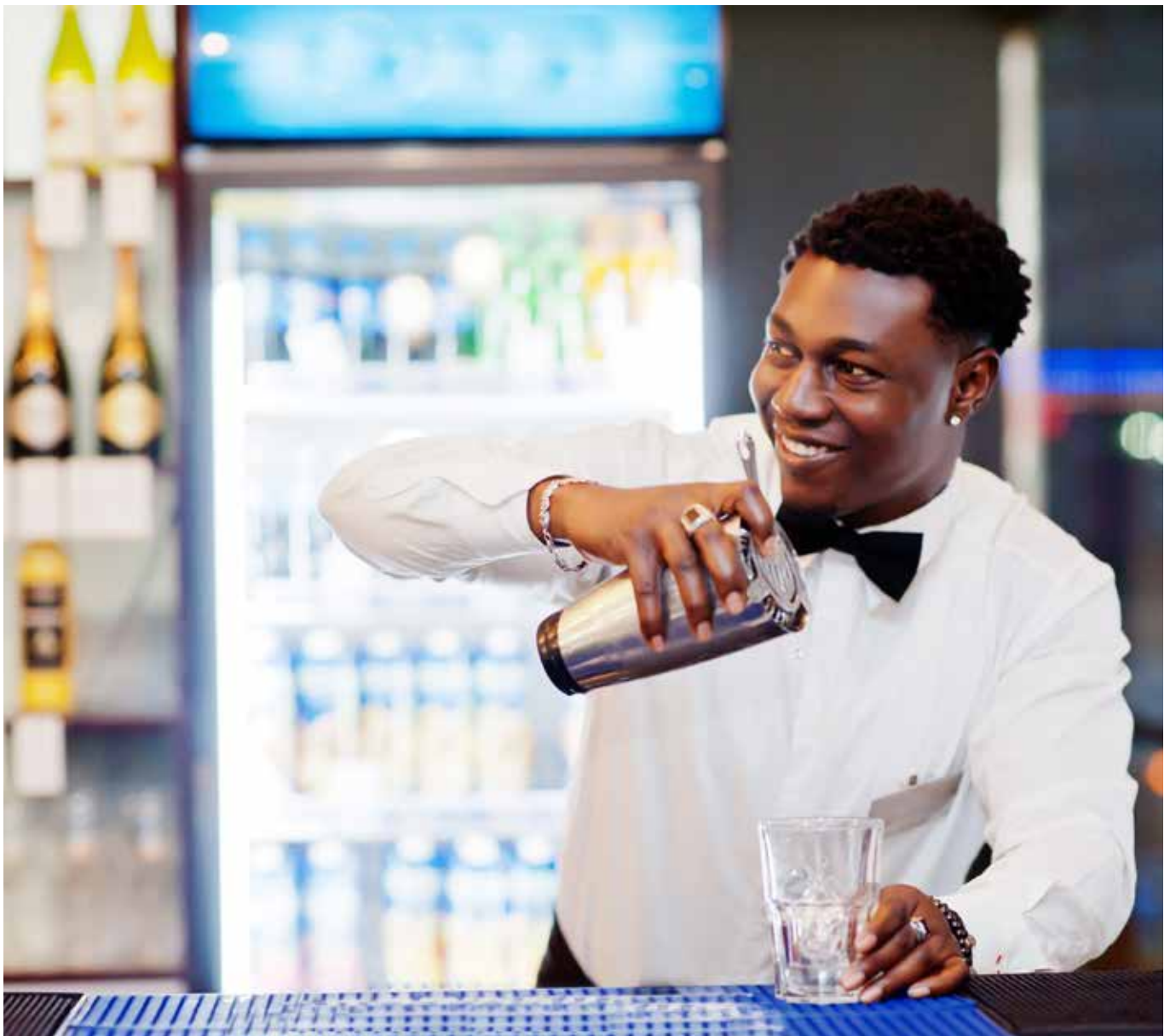
25	Evelyn Wanjiru	F	Salon	Start-up	Nairobi
26	Beryl Imali	F	Beauty Shop	Start-up	Nairobi
27	Beatrice Wangare	F	Salon	Start-up	Nairobi
28	Prudence Wekesa	F	Fruit Seller	Start-up	Nairobi
29	Janet Munyoki	F	Beauty Shop	Start-up	Nairobi
30	Alex Mutunga	M	Driver	Start-up	Nairobi
31	Susan Mumbi	F	General Merchandize	Start-up	Nairobi
32	Samuel Nabiyu	M	Driver	Start-up	Nairobi
33	Joyce Kerubo	F	General Merchandize	Start-up	Nairobi
34	Esther Wangari	F	General Merchandize	Start-up	Nairobi
35	Elphas Okwiya	M	Snacks bar	Start-up	Nairobi
36	William Omollo	M	Snacks bar	Start-up	Nairobi
37	Elijah Kinyanjui	M	Electricals	Start-up	Nairobi
38	Florence Abakwa	M	Fruit Vendor	Start-up	Nairobi
39	Brian Nyachieng	M	Farming	Start-up	Nairobi
40	Quinter Achieng	F	Nail Art Bar	Start-up	Nairobi
41	Elijah Kamau	M	Driver	Start-up	Nairobi
42	Joseph Kimani	M	Welding	Start-up	Nairobi
43	Moses Mwendwa	M	Carpenter	Start-up	Nairobi
44	Trevor Onyango	M	Security	Start-up	Nairobi
45	Simon Amukune	M	Musician	Start-up	Nairobi
46	Samuel Muhia	M	DJ/MC	Start-up	Nairobi
47	Alex Nzango	M	Designer	Start-up	Nairobi
48	Terry Kadera	F	Designer	Start-up	Nairobi
49	Sylvia Indakwa	F	Waitress	Start-up	Nairobi
50	Anthony Ndege	M	Plumber	Start-up	Nairobi
51	Elizabeth Mutambuki	F	Snack Bar	Start-up	Nairobi
52	Jasper Odhiambo	M	Rider	Start-up	Nairobi
53	Harrison Ochieng	M	Massage Parlor	Start-up	Nairobi
54	Johnson Onyonka	M	Plumber	Start-up	Nairobi
55	Margaret Wambui	F	Hotel	Start-up	Nairobi
56	Kelly Njeri	F	Snack Bar	Start-up	Nairobi
57	Rocky Otieno	M	Entertainer	Start-up	Nairobi
58	Jeniffer Mbogah	F	General Merchandize	Start-up	Nairobi
59	Dorcas Wekesa	F	General Merchandize	Start-up	Nairobi
60	Caroline Kerubo	F	General Merchandize	Start-up	Nairobi
61	Alexandra Awino	F	Food Stall	Start-up	Nairobi
62	Scholastica Joy	F	Food Stall	Start-up	Nairobi
63	Angel Wahome	F	Food Stall	Start-up	Nairobi
64	Gloria Wonder	F	MC/Dj	Start-up	Nairobi
65	Magdalene Wayua	F	Beauty Shop	Start-up	Nairobi
66	Movine Wambua	F	Beauty Shop	Start-up	Nairobi
67	Vivian Obumba	F	Snack Vendor	Start-up	Nairobi
68	Ivy Wasonga	F	Snack Vendor	Start-up	Nairobi
69	Maryanne Njeri	F	Snack Vendor	Start-up	Nairobi

70	Beverly Atieno	F	Artist	Start-up	Nairobi
71	Mark Kasiva	M	Barbershop	Start-up	Nairobi
72	Ababu Musau	M	Water Vendor	Start-up	Nairobi
73	Robinson Otieno	M	Tutoring	Start-up	Nairobi
74	Eunice Otieno	F	Beauty Shop	Start-up	Nairobi
75	Anne Ndinda	F	General Merchandize	Start-up	Nairobi
76	Valerie Njeri	F	General Merchandize	Start-up	Nairobi
77	Jane Atieno	F	Hairdressing	Start-up	Nairobi
78	Irene Anyango	F	Beauty Shop	Start-up	Nairobi
79	Stephen Njino	M	Garbage Collection	Start-up	Nairobi
80	Edwin Wafula	M	Hotel	Start-up	Nairobi
81	Moses Musau	M	Carpenter	Start-up	Nairobi
82	Anthoy Kiunjuri	M	Carwash	Start-up	Nairobi
83	Peter Musembi	M	Rider	Start-up	Nairobi
84	Elvis Otieno	M	Carwash	Start-up	Nairobi
85	Stacy Musyoka	F	Salonist	Start-up	Nairobi
86	Purity Mbithe	F	Salonist	Start-up	Nairobi
87	John Wanjala	M	Mason	Start-up	Nairobi
88	Nancy Wanjira	F	Catering	Start-up	Nairobi
89	Jacinta Akoth	F	Catering	Start-up	Nairobi
90	Belinda Awuor	F	Health	Start-up	Nairobi
91	Catherine Muema	F	Catering	Start-up	Nairobi
92	Linet Adhiambo	F	Tutoring	Start-up	Nairobi
93	Nancy Kavindu	F	Catering	Start-up	Nairobi
94	Faith Agera	F	Hairdressing	Start-up	Nairobi
95	Janet Mwongeli	F	Hairdressing	Start-up	Nairobi
96	Josephine Wanjiku	F	Clothes	Start-up	Nairobi
97	Elphas Atemo	M	Caterer	Start-up	Nairobi
98	Dorice Omusula	F	Hairdressing	Start-up	Nairobi
99	Maureen Ngugi	F	Chef	Start-up	Nairobi
100	Joseph Otieno	M	Farmer	Start-up	Nairobi
101	Duncan Muli	M	Rider	Start-up	Nairobi
102	Owen Mwangi	M	Shop	Start-up	Nairobi
103	Saweria Wairimu	F	Sales	Start-up	Nairobi
104	Jane Leah Ngangah	F	Caterer	Start-up	Nairobi
105	Eunice Gor	F	Hairdressing	Start-up	Nairobi
106	Owuor Molvine	F	Beautician	Start-up	Nairobi
107	Shalem Njeri	F	Plumbing	Start-up	Nairobi
108	Rose Mwangi	F	Business	Start-up	Nairobi
109	Peter Kariuki	M	Barista	Start-up	Nairobi
110	Felix Otieno	M	Garbage	Start-up	Nairobi
111	George Wanjiku	M	Garbage	Start-up	Nairobi
112	Mike Kisevu	M	Carwash	Start-up	Nairobi
113	Joe Otieno	M	Garbage	Start-up	Nairobi
114	Mackleen Nyamu	F	Pastry	Start-up	Nairobi

115	Joshua Wamalwa	M	Chef	Start-up	Nairobi
116	Gladys Onger	F	Records	Start-up	Nairobi
117	Monica Wanjiku	F	Dancer	Start-up	Nairobi
118	Nuru Mustafa	F	Records	Start-up	Nairobi
119	Zainab Ali	F	Waitress	Start-up	Nairobi
120	Virginia Momanyi	F	Catering	Start-up	Nairobi
121	Alexander Mungai	M	Catering	Start-up	Nairobi
122	John Otieno	M	Shopkeeper	Start-up	Nairobi
123	Cecilia Okoth	F	Acrobat	Start-up	Nairobi
124	Jackson Mwendwa	M	Cleaner	Start-up	Nairobi
125	Allan Kamau	M	Teacher	Start-up	Nairobi
126	Celestine Ndunge	F	Housekeeping	Start-up	Nairobi
127	Lucy Nyambura	F	Chef	Start-up	Nairobi
128	Dominic Wafula	M	Chef	Start-up	Nairobi
129	Faith Atieno	F	Online Sales	Start-up	Nairobi
130	Sonia Rakyle	F	Chef	Start-up	Nairobi
131	Clara Musyoka	F	Artist	Start-up	Nairobi
132	Peace Atieno	F	Artist	Start-up	Nairobi
133	Aaron Lusekho	M	Boxing	Start-up	Nairobi
134	Stacy Hilda	F	Fashion	Start-up	Nairobi
135	Emmaculate Njeri	F	Nail Tech	Start-up	Nairobi
136	Clinton Wabwire	M	Construction	Start-up	Nairobi
137	Franco Luma	M	Waiter	Start-up	Nairobi
138	Joan Bella	F	Business	Start-up	Nairobi
139	Keziah William	F	Barista	Start-up	Nairobi
140	Lily Beka Atieno	F	Catering	Start-up	Nairobi
141	Marvin Nyaboke	F	Cashier	Start-up	Nairobi
142	Vivian Ndanu	F	Fashion	Start-up	Nairobi
143	Faith Mueni	F	House help	Start-up	Nairobi
144	Jennifer Nzau	F	Mixologist	Start-up	Nairobi
145	Zanzani Mohammed	F	Waitress	Start-up	Nairobi
146	Maryam Dolo	F	Hostess	Start-up	Nairobi
147	Moses Juma	M	Chef	Start-up	Nairobi
148	Francis Mutunga	M	Cyber services	Start-up	Makueni
149	Deborah Ndanu	F	Luxury salon	Start-up	Makueni
150	Khalid Lugogo	F	Liquor store	Start-up	Makueni
151	Jane Kangendo	F	Freelance Mixologist	Start Up	Muranga
152	Peter Njoroge	M	Freelance Mixologist	Start up	Muranga
153	Edwin Maina	M	Freelance mixologist	Start up	Muranga
154	Yvonne Ndungu	F	Freelance Mixologist	Start -up	Muranga
155	Meshack Nyamau	M	Photography	Start-up	Muranga
156	Newton Magero	M	Photography	Start -up	Muranga
157	Michael Ndiritu	M	Branding	Start-up	Muranga
158	Nahason Mwangi	M	Photography	Start -up	Muranga
159	Bilha Njeri	F	Fruit vending	Start -up	Muranga

160	Paul Muchai	M	Photography	Start-up	Muranga
161	Chelsea Njeri	F	Hospitality Mixologist	Start Up	Nakuru
162	Eugene Omondi	M	Mixologist	Start up	Nakuru
163	Irene Wangeci	F	Catering	Start up	Nakuru
164	Samuel Njoroge	M	Photographer	Start up	Nakuru
165	Kevin Mwaura	M	Baking	Start up	Nakuru
166	Said Uledi	M	Uji, Mugo-Kasari	Start Up	Mombasa
167	Bakari Said	M	Selling Clothes	Start up	Mombasa
168	Mwatime Juma	M	Saloon	Start up	Mombasa
169	Mary Achieng	F	Salon	Start up	Mombasa
170	Mwaka Saidi	F	Delivery Business	Start up	Mombasa
171	Mwajuma Ali	M	Online Selling	Start Up	Mombasa
172	Asha Kolte	F	Henna and Make-up	Start up	Mombasa
173	Mariam Iddi	F	Flat Shoes Selling	Start up	Mombasa
174	Mswaldi Chisanga	M	Make-up	Start up	Mombasa
175	Rukiya Shaaban	F	Bajia, Juice	Start up	Mombasa
176	Mudanmasi Hanosi	M	Boutique	Start Up	Mombasa
177	Said Zahani	M	Grocery	Start up	Mombasa
178	Fatuma Rashid	F	Selling Kofia	Start up	Mombasa
179	Zubeir Mganyi	M	Coconut, Papa	Start up	Mombasa
180	Habibbi Ali	F	Flat Shoes	Start up	Mombasa
181	Bigit Mohid	M	Grocery Shop	Start Up	Mombasa
182	Bahati Suleiman	M	Cupcakes	Start up	Mombasa
183	Aisha Ali Juma	F	Snacks Outlet	Start up	Mombasa
184	Ishaq Mae	M	Juice Parlor	Start up	Mombasa
185	Musa Chengo	M	Fast Food Kiosk	Start up	Mombasa
186	Salma Chivatsi	F	Beauty Salon	Start up	Mombasa
187	Brian Kasyoka	M	Cyber Café	Start up	Mombasa
188	Rehema Mbeyu Rumba	F	Small Bakery	Start up	Mombasa
189	Rajab Munga	F	Car Wash	Start up	Mombasa
190	Lucy Simon	F	Restaurant	Start up	Mombasa
191	Moses Airo	M	Barbershop	Start up	Mombasa
192	Saida M Omar	F	Green Grocery	Start up	Mombasa
193	Fatuma Abdulwahid	F	Dressmaking Shop	Start up	Mombasa
194	Robert Kai	M	Event Décor Services	Start up	Mombasa
195	Arnold Ochieng	M	Dairy Shop	Start up	Kisumu
196	Maryline Akinyi Ooko	F	Second-hand clothes	Start up	Kisumu
197	Raymond Ouma Oluoch	M	Grocery Shop	Start up	Kisumu
198	Sharon Atieno Otieno	F	Grocery shop	Start up	Kisumu
199	Rachael Onyango	F	Shop	Start up	Kisumu
200	Erick Omondi Juma	M	Baking	Start up	Kisumu
201	Claris Akoth Ouma	M	café	Start up	Kisumu
202	Elizabeth Anyango Ogango	F	café	Start up	Kisumu
203	Mary Atieno Odera	F	Groceries	Start up	Kisumu

204	Lavender Onyango	F	Hotel	Start up	Kisumu
205	Josphat Mutimba	M	Poultry Farming	Start up	Kisumu
206	Caleb Ochieng	M	Small Scale Business	Start up	Kisumu
207	Trassy Akinyi	F	Secondhand clothes	Start up	Kisumu
208	Dorothy Awuor	F	Second-hand Clothes	Start up	Kisumu
209	Joyce Odondi	F	Groceries	Start up	Kisumu
210	Lucy Kisiara	F	Café	Start up	Kisumu
211	Mary Akinyi	F	Second-hand Clothes	Start up	Kisumu
212	Joy Edna Akoth	F	Second –hand Clothes	Start up	Kisumu
213	Everline Akinyi	F	Second-hand Clothes	Start up	Kisumu
214	Pamela Achieng	F	Second-Hand Clothes	Start up	Kisumu
215	Erick Juma	M	Poultry Farming	Start up	Kisumu
216	Sharon Odhiambo	F	Peanut Butter Processing	Start up	Kisumu









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"Sustainable enterprises and Markets for a better world"

Africa Initiative for Rural Development (AiRD)

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